

Norwich City College

On Tuesday, 14th March the Annual Presentation of Prizes and Certificates was held at the Norwich City College Department of Printing.

The presentations were made by Mr R. T. H. Harrison, Managing Director of Harrison & Sons Limited.

Successes from Fakenham were as follows:

Lithographic Platemaking and Printing:

Advanced Craft Certificate (5th Year)

Paul Stearman - 3 Distinctions

Bookbinding (3rd Year):

James Newton - 3 Credits

Stephen Peregrine - 3 Credits

Printing Technicians Intermediate Certificate (3rd Year):

Kenneth Warnes - 1 Distinction, 2 Credits

Printing Production Management:

Departmental Management and Communication

Andrew Cunningham - Credit

General Technical Knowledge:

Vivienne Cooper - Pass

Ray West - Pass

Paul Stearman (pictured right) received the Howson Algraphy Award, which is awarded annually to the Lithographic apprentice who obtained, locally, the highest total pass marks in the current City & Guilds of London Institute examination for Lithographic Platemaking and Printing.



Management in Action

The bitter weather experienced in mid-February made a lonely hotel on the north-east coast of Norfolk an unlikely spot for those who were interested in leisure pursuits. However, for a group of fourteen managers from the Fakenham Factory, there was no question of leisure pursuits ... they were actively and intensively involved in a Week-end Seminar that was organized for the company by WSAS Management Consultants.

The week-end Seminar was planned as part of a Management Development programme which Peter Powell, the new Fakenham Works Director, was anxious to launch at the earliest opportunity. The fourteen managers spent part of the week-end engaged in the WSAS Print Management Game, part in discussions and lectures on a range of management subjects. Great interest was shown in a presentation of the views on Organizational Behaviour which are associated with Professor F. Herzberg, who has carried out a great deal of research in the field of motivation.



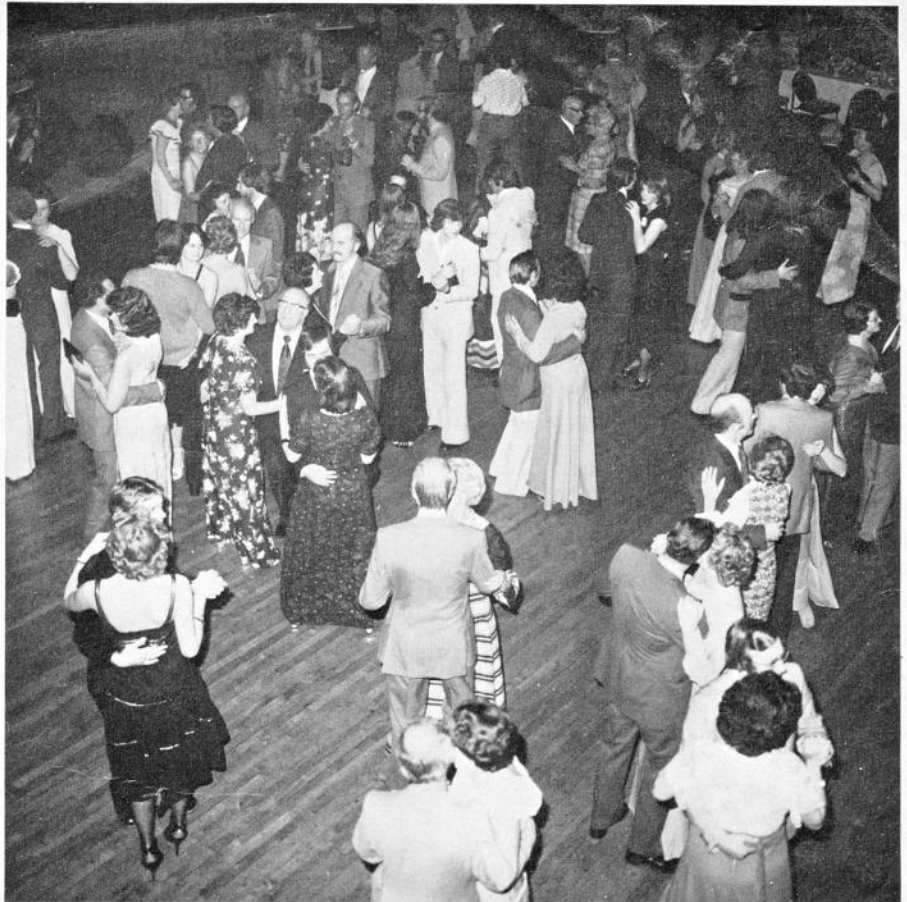
200 Year Bicentenary

Reading

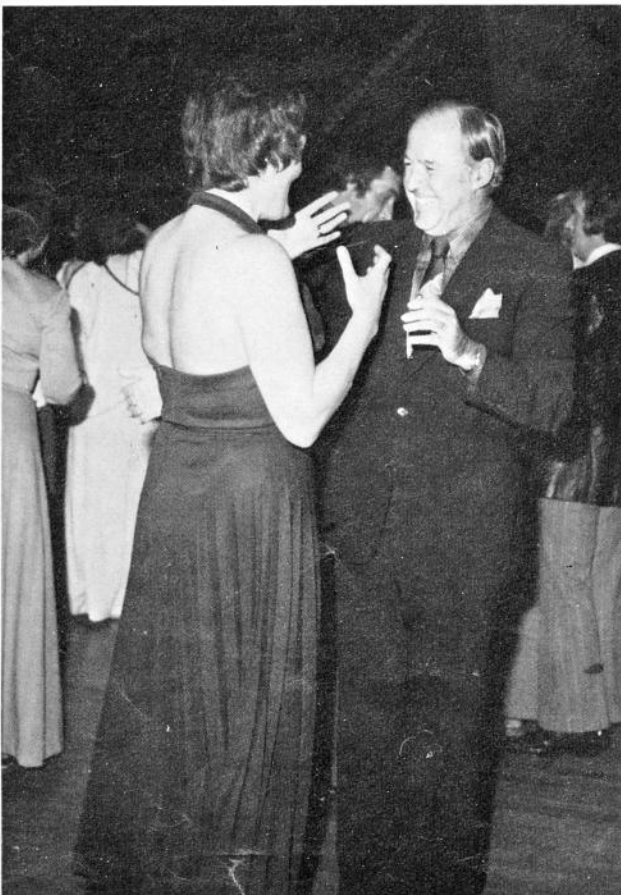
As the Company celebrated its 200th Anniversary in printing, it was decided that on such a special occasion a Bicentennial dance should be held for the employees at Reading including the staffs of Head Office and London Office. The venue was the Top Rank Suite in Reading on Wednesday, 19 October. With an attendance of over 400 people an excellent time was had by all. During the evening there was a buffet, and the entertainment included a D.J. and Cabaret.

On conclusion of the evening, coaches were provided for the majority of those attending from the Reading area.

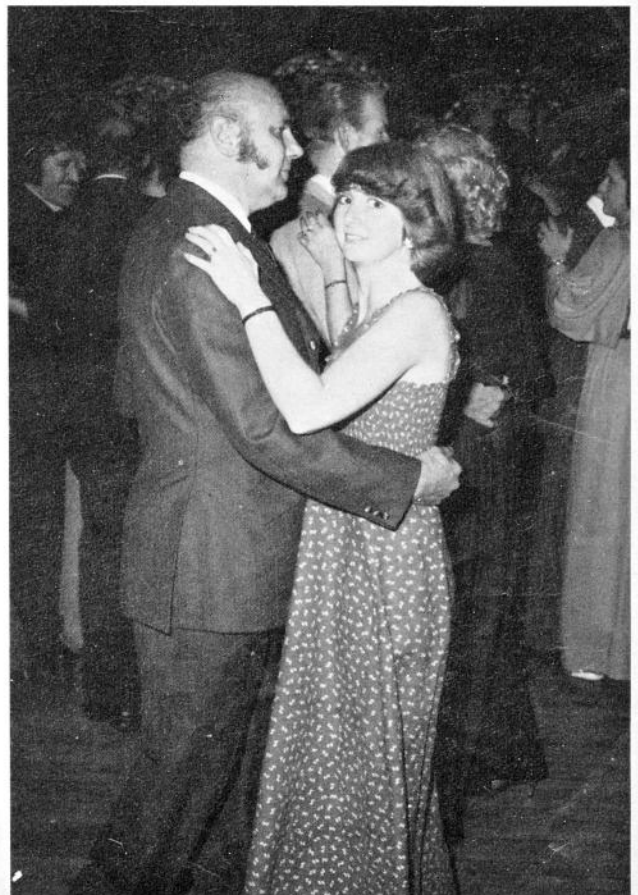
A special thanks to the organizers for such a good evening from all those who attended. Perhaps this should be a yearly event?



See anyone you know?



Mrs Humphrey and Mr Seddon enjoying themselves on the dance floor.



Mr Ron Humphrey dancing with Mrs Tina Foulser.

Celebrations



Fakenham

The Reading celebrations had been and gone before Fakenham finally found a way round the problem that had been hanging over them ever since the idea of a Bicentenary Celebration had been voiced; there was just nowhere within a sensible radius of Fakenham that could accommodate anything up to 900 people for a dinner-dance. A local American air-base was approached, estimates were obtained for the erection of a marquee, even the suggestion of a staggered celebration for five consecutive nights at the Social Club. Finally, the decision was taken, it would mean an awful lot of work, and the importation of all the 'basic essentials', but it held the appropriate number of people. Where? Well, believe it or not, a local Steam Engine and Organ Museum situated only five miles from Fakenham. This held an adequate number, but in the past had only catered for sightseers and evening Wurlitzer Organ Concerts, and so we had the task of providing a bar, refreshment facilities, dance area, stage, tables, chairs, even extra loos!

The enormity of the task didn't really dawn on the small committee until they had spent a couple of icy afternoons in the building listing the requirements, and extra heaters soon moved to the top of the list. After all, it was December and the heating units installed only normally had to cater for the coach-loads of enthusiasts who were quite prepared to 'Wrap up a bit' in order to delight in the fairground and dance hall organs and steam engines that lined the walls. Also, apart from booking the cabaret act, and laying on the food and drink, it was frightening that so little could be done in the building until the last minute, as the museum was still open to the public.

However, the week of the dance eventually arrived, and the committee set about their work with great enthusiasm. Yards of streamers were hung by the ladies, whilst the men dealt with the seemingly endless lorry-loads of equipment that kept arriving. Large 'space heaters' were brought into service to try and heat the vast building and even a traction engine was fired-up to add to our unique brand of 'central heating'. A stage was erected and the tables and chairs spread around the traction engines and organs, so that by Friday afternoon at least it was all beginning to fall into place.

I think everyone who attended would agree that our unique surroundings looked marvellous on the night, the only snag being the amount of heat that we were able to produce, although once people were up on their feet and dancing even that became irrelevant, and midnight soon approached. Even at that late hour our task wasn't complete, as over 100 chairs then had to be loaded on to a truck, driven into Fakenham, and at something like two o'clock in the morning were being arranged in the Salvation Army Hall, from where they had been borrowed!



Children's Christmas Party – Reading

On Sunday afternoon, 18 December, the Social Club held its annual party for the members' children in the Heidelberg Suite.

About 100 children attended and apart from the usual sandwiches, jelly and ice cream, they were entertained by a magician, cartoon films and finally presented with a suitable gift and a bag of sweets, from Father Christmas.



C & W Know their Onions

The other afternoon the staff of Fakenham's Technical Planning section were busy as usual when, quite unexpectedly, a member of the public pushed her head through a gap in the partition.

'I have got a cook book at home,' she said, 'and it's got your name inside but I cannot understand something, can you help?' As the staff tried to explain that the Company did not actually write the books that it printed the lady interrupted, 'The recipes mention Scallions and I don't know what they are, can you tell me?'

Just as it looked as if Technical Planning were going to lose the day someone suggested that the head reader should be telephoned; well, head readers are always a mine of information.

Sure enough, back came the reply that they were small onions.

Exit a satisfied member of the public having been told that it was all part of the service.

ROSPA Award

In recognition of another accident-free year of driving, Mr Fred Hooks (Fakenham) has been presented with an eight year bar to his five year medal in the ROSPA Safe Driving Awards.

Calling all Women

It has been suggested that we have a 'femail' page and any ideas or contributions for the next edition would be most welcome. Several of our female readers have pointed out that the magazine is becoming too male orientated so in an attempt to interest lady readers more we are hoping to include such items as recipes, household hints, fashions, beauty hints, etc. So please put pen to paper today and send your contributions to Geraldine Palmer in the Production Office at Fakenham.

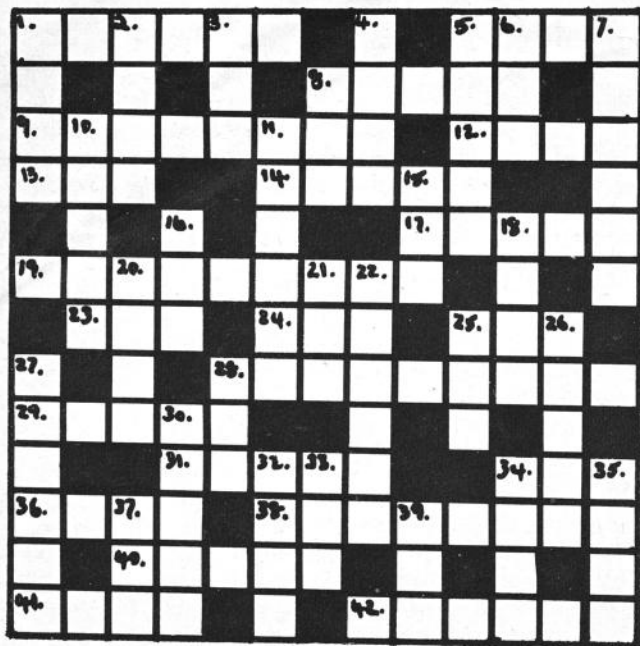
Corgi Visit

During October the sales force totalling sixty reps from Transworld/Corgi Books visited the Reading factory to see how paperback books were manufactured. The tour was arranged by Frank Gill, Corgi's Production Director (and previously manager of the production department at the Reading factory) as part of their Sales Conference which was being held in a nearby hotel.

Children's Disco – Reading

On Friday evening, 6 January, the Social Club held its annual disco for the member's older children. By all accounts a great time was had by all, and those that attended, about 150, each received a hot dog during a very eventful evening.

Crossword



ACROSS

1. Place of Worship
5. Cutting Remark
8. You could have birds nesting in these
9. A Tenant's Best Friend?
12. Sailors' Shout
13. A Little White One
14. If you Eat This, you show skill
17. Furry Water Mammal
19. Instrument
23. Audio Organ
24. Not that one either?
25. Swedish Currency
28. Symbol Writing
29. Man's Singing Voice
31. Still and Quiet
34. Mount Overlooking Helen's City
36. Used in Fencing
38. Glowed
40. Scottish Isle
41. Collection of Information
42. This Gent is a Loner

DOWN

1. Hail
2. Second Wife of Henry VIII
3. Slippery Creature
4. School of Actors
5. Beauty Loses Companion
6. From Dying Embers
7. Shops Like lots of these
8. Before
10. Long Walk before taking Vows
11. You've Hurt My Feelings
15. Small Hill
16. Sign of Respect for Gent
18. Kind of Bracken
20. Mountain Pool
21. Foot Digit
22. Worn Away
25. Pertaining to Globe
26. Lyrical Poem
27. Join - In
28. Anger
30. La Giaconda
32. Native of the Middle East
33. American Tin
34. One from the programme
35. Mine Entrance
37. Consume
39. Gangsters' Diamonds

Technical Note

This copy of *Trunk Call* is set in 10 point V-I-P Bembo with 24 point V-I-P Univers headings.

Personal Column

Fakenham

Engagements

Bridget Galvin (Bindery) to Philip Beckham on 25 December.
 Rosalind Hall (Bindery) to Paul Jarrett on 31 December.
 Tina Burton to Richard Gould (Bindery) on 4 January.

Marriages

Bridget Jarrett (Bindery) to Philip Nelson at Sculthorpe Parish Church on 10 December.
 Lesley Taylor (Bindery) to Ray Bennett at Baron's Hall, Fakenham on 17 December.
 Heather Asker (Bindery) to Philip Davies at St Peter's Church, Weasenham on 17 December.
 Shirley Anne Groundsell to Jimmy Newton (Bindery) at Thornham Parish Church on 14 January.

Births

Jacynth and Barrie Fairhead (Film Readers), a son, Daniel James, on 25 November, 7lb. 8oz.
 Karen and Terry Miles (Post), a son, Ian Sean, on 13 December.
 Bridget and Andy Cunningham (Production Manager), a daughter, Samantha, on 5 March, 6lb. 9oz.

Reading

Engagements

Gordon Dollery (Machine Room Assistant) to Julie Harvey, daughter of Mr and Mrs A. Harvey on 9 February. Mr Harvey is a Machine Room fork-lift driver and Mrs Harvey works in the Bindery.

Obituary

It is with deep regret that we record the death of Mr Sidney Shute, a Reader at the Reading factory until his retirement in July 1971.

We extend our sympathy to his family and friends.

Christmas Raffle - Reading

As usual the tickets sold very well and nearly 5,000 counterfoils had been returned a week before the draw was to commence.

On this occasion 117 prizes had been entered in the draw, a record amount! The draw took place in the canteen on 16 December.

Booker Prize

As was widely predicted the late Paul Scott's book *Staying On* won the 1977 Booker prize for fiction.

It was printed at Fakenham and since the announcement of the prize we have rushed through a couple of quick reprints totalling 8,000 copies for the publishers William Heinemann Limited, to supplement the initial print run last January of 6,000 copies and a 2,000 reprint in August.

Fakenham appear to have a certain amount of luck with this competition since last year they also printed the winning book for Jonathan Cape (*David Storey's Saville*).

Retirements



Charlie Maslen, John Seddon, Gilbert Harding, Pam Knott, George Russell.



Dick Kent, John Seddon, Gilbert Harding, Mike Pooley, Ron Humphrey.



Charlie Green, Phyl Chilcott, Ron Humphrey, George Russell.

Reading

On 11 November Miss Phyllis Chilcott retired after almost forty-six years' service with the Company. During this period she was employed in the Binding Department, for many years on the double feed book sewing machines (until the cased binding was transferred to Fakenham) with a period on hand work and in more recent years on the Martini Binding line.

Phyl requested that her retirement should be a quiet affair and a simple ceremony was held in the Board Room at which Mr Humphrey presented her with a cheque and long-service certificate on behalf of the Company.

In the Binding Department Phyl was presented with a continental quilt and cover set, earrings, locket and a large bouquet of flowers.

Mr Gilbert Harding, Joint Works Manager, retired on Friday, 23 December after completing forty-eight years' service with the Company. Since commencing employment in 1929 Gilbert has been a man of many parts, working as a clerk in the composing department until the war. After his war service he returned to the Company in the General Office where he was involved in office procedure, production control and estimating; progressing from Assistant Works Manager to Works Manager in 1972. In the Reading Works he will be remembered as a popular and well-respected figure.

At the retirement ceremony Mr Seddon presented him with a long-service certificate and cheque on behalf of the Company; Charlie Maslen was recalled from retirement to make the presentation on behalf of the male Chapels of a coffee table; the ladies presented him with a pair of cufflinks and a tie pin and the office staff presented him with a cut glass bowl and a record token.

The Maintenance staff had a separate presentation in their department giving him a travelling quartz alarm clock.

The Directors held a farewell lunch for Mr Harding at which Mr Seddon presented him with a canteen of cutlery on behalf of them all.

On 18 January Mr Kenneth Hunt, a Machine Assistant, retired after eighteen years' service with the Company. The Chapels presented him with a radio and cassette player, while his shift colleagues presented him with a folding garden chair.



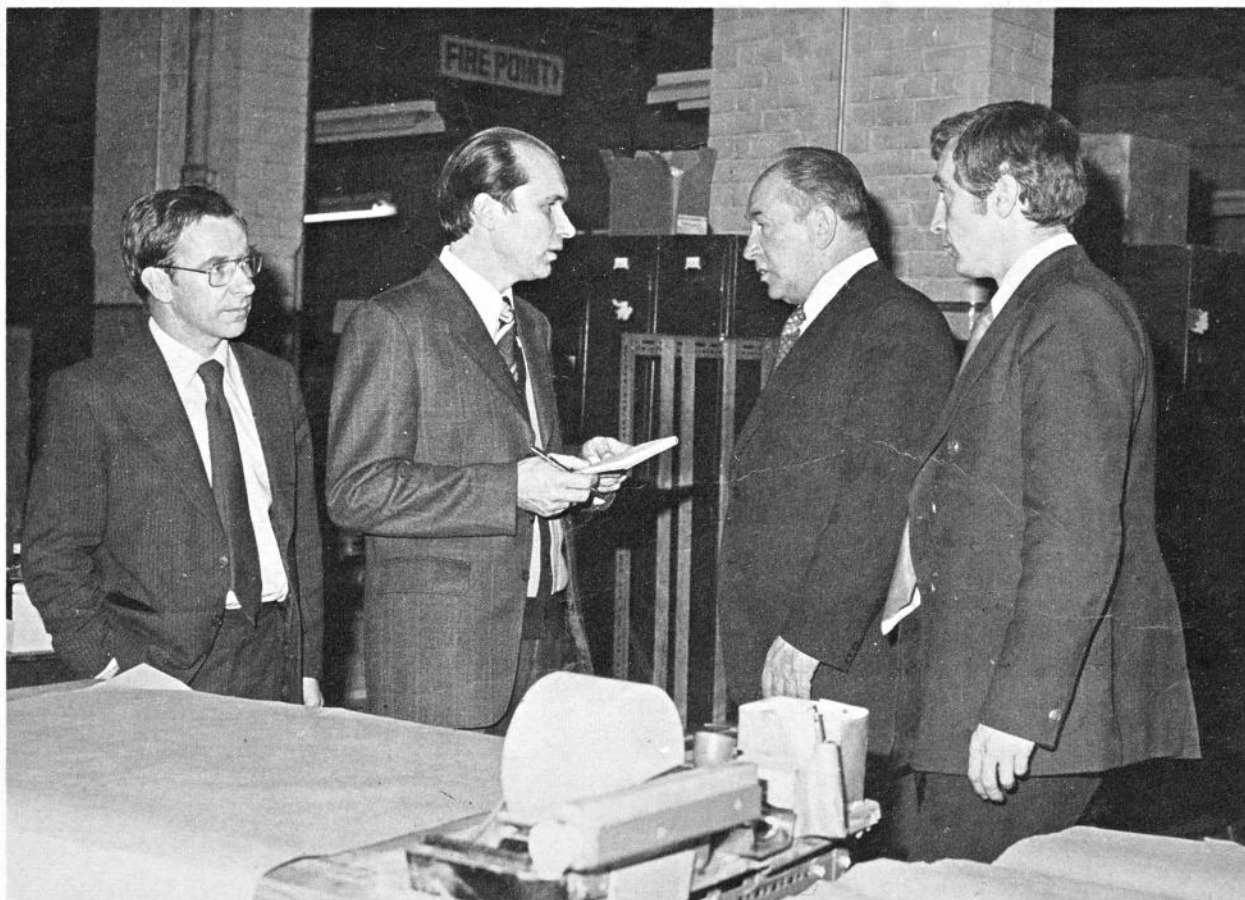
Jim Hershaw, Ray Wyatt, Ken Hunt, Phil Wilkins, Maude Jarvis.

Russian Visit

A Russian delegation visited the Reading factory in December for the purpose of seeing whether British expertise could be of assistance to them in planning a new warehouse near Moscow to handle 20 million books. The party spent a week in this country investigating book handling, storage and distribution problems and it was these aspects which they concentrated on during their tour of Cox & Wyman's factory.

The delegation was headed by Mr M. I. Kuvshinov, the deputy Chairman of the USSR State Committee for Publishing, Printing and the Book Trade. Also in the party were Mr I. V. Shamraef from the International Section of the Committee, Mr V. L. Kruichkov from the Research Institute for Printing and Mr V. N. Rogushin, a Director of Soyuzkniga book-selling organization.

Other organizations visited by the group during their stay included W. H. Smith, Penguin Books, IPC, Butterworths, Pergamon and Wheatons.



Left to Right: George Russell, Mr I. V. Shamraef, Mr M. I. Kuvshinov and Mr V. L. Kruichkov.

Office Farewells

During a two-week period in February the office staff at Fakenham saw the departure of three of its well-known members.

Madelene Fuller (Purchasing Officer) left on 17 February to start her own business as suppliers of pet foods. At a well-attended presentation in the office Frank Beckett presented Madelene with a silver Afghan hound. Madelene owns two Afghan hounds and a Saluki.

The following week it was the turn of Mike Burden to make the farewell presentations.

Sandra Tann, who had worked in Work Study and Technical Planning before joining the Stock Control staff left to have a baby and was given a Baby Relax chair as a farewell gift.

Jack Harper (assistant to Works Manager) left after almost eight years with C & W to further his career with a Company in Leeds.

Mike Burden presented Jack with a brief case and fountain pen from the office staff and departmental managers.

A Thought for Spring

Survival of the fittest, yet who am I? Nature, Mother-nature, and she holds such wonderous wonders, we wonder how they are so, but yet she has no sentiment – how can that be?

It is the balance. Such precision in balance is a power only *she* possesses and yet, still, she shows *some* sentiment.

Encouragement, I call it. A spurring on of those or they that have all the will but not the strength and if they are willing she will give the life. And yet still, who am I? Do I have the strength? Do I hold sentiment?

Can *we*, mere beings, happenings, have the power and the glory and yet the so, so kind cruelty? We can watch and explore, to investigate in our own primitive way, but we could never match that which *she* creates. We can amaze, surprise, deceive and devise but we can never emulate that which Mothernature has set down in the book of rules, loose though they may be but tight, tight as a drum – plain for all to see. Everything we ever needed and could ever want comes from her delivering.

So bold I say it, but don't you believe so true? Laid on for us all like a vast banquet fit for a King or Queen and yet their banquets are at her bidding.

T.M.E.

Thames Valley Beach Festival – Chesil Beach, Weymouth, 1977



On arrival we dug for bait.



Big juicy worms, good enough to eat.



We signed in . . .



. . . then trundled off across the shingle to the sea.



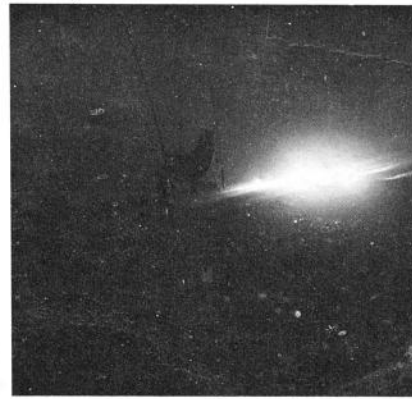
We then tackled up and baited our hooks, and cast out to sea.



Then we sat back and waited for the fish to bite.



and we waited . . .



. . . and waited . . .



. . . and waited . . .

Table Tennis – Fakenham

After a very close and exciting Singles Handicap Tournament at the Social Club, John Cathcart, playing off a handicap of -6, beat Elsie White in the final. Elsie had the advantage of a +4 handicap, but it was not quite good enough against a determined player like John, who won a tense encounter by 18-21, 21-13, 21-16. Mr Don Ross presented the winner and runner-up with their trophies.

In the Fakenham and District Table Tennis League Wymans A team in Division One are finding the opposition much stronger than last year, but have, nevertheless put up some sterling performances against some highly ranked players. Currently placed eighth in the table, having won 4, lost 8 and drawn 1, they have only three teams below them, but Doug Fennell, John Cathcart and Nigel Tustin steadfastly refuse to entertain any thoughts of relegation.

The C team are holding seventh place in Division Two, just clear of the relegation area, but with Joe Barber, Barrie Fairhead and Pete Clarke in the team, they look a pretty safe bet for another season in the Second Division.

The current leaders of Division Three are Wymans B, who are still unbeaten in the League, dropping only 4 points in the 12 matches they have played to date. Popularly known as 'Dad's Army', old warriors Lew Smith, Ken Curtis and John Hoeg are firm favourites to lift the Third Division title this year. The D team in the same Division have won 5 games, drawn 3 and lost 4. With much improved performances of late from Pete Mason, Sen., Graham Lumsden, Jim Pawley and David Defew, they have now pulled up to a very creditable fifth place in the table.

'Topspin'